

Name	No Financial/Non Financial Disclosure	This individual has a financial disclosure	This individual has a Non Financial Disclosure	Notes
Cynthia Cardeli		Yes		Paid Employee
Nicole Godaire		Yes		Paid Employee
Franceca LaVecchia		Yes		Speaker Fee for Teaching and Speaking; Program Planner; Professional Member of BIA-MA
Susan Roberts	Yes			Not being paid a speaker fee
Frank Sparadeo		Yes		Speaker Free for Teaching and Speaking Program